# **Detail of the post**

| Sr.<br>No. | Name/Number of the post        | Essential qualification                                   | Desirable  | Monthly<br>remunerat<br>ion | Maximum age limit as of interview date |
|------------|--------------------------------|---|--|-----------------------------|--|
| 1          | JRF<br>No. of post: 1          | M.Sc<br>Botany/<br>Marine<br>Biology<br>with 60%<br>marks | Minimum 01 years of field experience in plant survey/phytoplankton analysis, taxonomic identification especially from coastal wetlands | 20000/-<br>consolidat<br>ed | 28 years                               |
| 2          | Field Assistant No. of post: 1 | B.Sc.<br>Biology<br>60% marks                             | Minimum 01 years of<br>laboratory /field<br>experience   | 12000/-<br>consolidat<br>ed | 28 years                               |

### Terms and condition for appointment of JRF

Applicants should bring the filled application form along with supporting documents during interview.

### Application form link

The appointment of JRF would be done under following terms of reference

- 1. The headquarter would be at Wetland Research & Training Center (WRTC), Chandraput (Near Balugaon), Khurda district and the JRF will work under the supervision of Senior Scientist, WRTC, Chilika Development Authority. The accommodation will be provided at Barkul, Balugaon.
- 2. The engagement is purely temporary and co-terminates with the duration of the ECRICC funded Project or the availability of fund or as per the actual work requirement within the project whichever is earlier as deemed appropriate by the Chief Executive CDA.
- 3. Initially appointment as JRF will be on provisional basis and will be made subject to verification of
  - i. Medical Certificate issued by medical officer not below the rank of Assistant Surgeon in support of physical fitness.
  - ii. Character certificate issued by two gazetted officers.
  - iii. Relieve order, clearance certificate from previous employer, if employed.
- 4. JRF will work anywhere within the jurisdiction of Chilika Development Authority, as and when required by the Authority. JRF will participate in field sampling and laboratory work as directed by Senior Scientist.
- 5. This engagement as JRF does not confer any right to a regular appointment at any time in the PSU or any other State Governments Organizations: the engagement is purely temporary in nature and shall not invite any legal recourse now or in the future.
- 6. The travel expenses (in actual) related to the project assignments would be reimbursed by Chilika Development Authority as per the Budget provision of the project and guidelines in vogue
- 7. The JRF will be on consolidated emoluments of 20000/- (Rs Twenty thousand Rs) per month. No other allowance or benefit of facility will be granted. The JRF will not be entitled to any type of group life and medical insurances.
- 8. JRF will submit work progress report every month and the remuneration will be released only on recommendation of the Senior Scientist.
- 9. That in the event of unauthorized absence beyond a period of three days during the contract period or any other misconduct shall render the JRF liable for immediate disengagement. The expression misconduct would mean improper or unprofessional behavior, bad management, misbehavior etc. whether an act is misconduct or not would be construed by Chief Executive at his discretion and appropriate committee constituted in this regard.
- 10. All materials produced or acquired under the terms of appointment- written, graphics, films, magnetic tapes or other materials shall remain the property of the Chilika Development Authority.
- 11. JRF would be entitled for 12 days of casual leave during a calendar year. The casual leave shall only be availed with prior written permission.
- 12. No data, outcome of the research project in any form would be published or utilized without the prior written permission of Chief Executive, Chilika Development Authority.
- 13. The offer of JRF position shall not confer any right to seek absorption into CDA Cadre, on termination of the project.
- 14. The JRF will be held personally responsible for any loss sustained by the project through fraud or negligence on his/her part.
- 15. Neither the CDA nor the State Government of Orissa shall be liable for any compensation towards sickness and injury during the period of the contract.

- 16. Upon termination of the project or funding whichever is earlier, the JRF will be liable to hand over all the assets and records of the project in his possession to the Chief Executive or any officer authorized by him.
- 17. The Chief Executive, CDA reserves the right to terminate/discontinue the engagement of the JRF you without notice or assigning any reasons whatsoever if.
  - i) He/ She is found to be negligent in duty or guilty of unbecoming conduct, or
  - ii) The performance is found to fall short of the desired standards or
  - iii) There is any other reason, which affect the ongoing research project.

## Terms and condition for appointment of FIELD ASSISTANT

Applicants should bring the filled application form along with supporting documents during interview.

#### Application form link

The appointment of FIELD ASSISTANT would be done under following terms of reference

- 1. The headquarter would be at Wetland Research & Training Center (WRTC), Chandraput (Near Balugaon), Khurda district and the field Assistant will work under the supervision of Senior Scientist, WRTC, Chilika Development Authority. The accommodation will be provided at Barkul, Balugaon.
- 2. The engagement is purely temporary and co-terminates with the duration of the ECRICC funded Project or the availability of fund or as per the actual work requirement within the project whichever is earlier as deemed appropriate by the Chief Executive CDA.
- **3.** Initially appointment as FIELD ASSISTANT will be on provisional basis and will be made subject to verification of
  - i. Medical Certificate issued by medical officer not below the rank of Assistant Surgeon in support of physical fitness.
  - ii. Character certificate issued by two gazetted officers.
  - iii. Relieve order, clearance certificate from previous employer, if employed.
- 4. FIELD ASSISTANT will work anywhere within the jurisdiction of Chilika Development Authority, as and when required by the Authority. FIELD ASSISTANT will participate in field sampling and laboratory work as directed by Senior Scientist.
- 5. This engagement as FIELD ASSISTANT does not confer any right to a regular appointment at any time in the PSU or any other State Governments Organizations: the engagement is purely temporary in nature and shall not invite any legal recourse now or in the future.
- 6. The travel expenses (in actual) related to the project assignments would be reimbursed by Chilika Development Authority as per the Budget provision of the project and guidelines invogue.
- 7. The appointment as FIELD ASSISTANT will be on consolidated emoluments of 12000/- (Rs Twelve thousand Rs) per month. No other allowance or benefit of facility will be granted. The field assistant will not be entitled to any type of group life and medical insurances.
- 8. FIELD ASSISTANT will submit work progress report every month and the remuneration will be released only on recommendation of the Senior Scientist.
- 9. That in the event of unauthorized absence beyond a period of three days during the contract period or any other misconduct shall render the FIELD ASSISTANT liable for immediate disengagement. The expression misconduct would mean improper or unprofessional behavior, bad management, misbehavior etc. whether an act is misconduct or not would be construed by Chief Executive at his discretion.
- All materials produced or acquired under the terms of appointment- written, graphics, films, magnetic tapes or other materials shall remain the property of the Chilika Development Authority.
- 11. The FIELD ASSISTANT would be entitled for 12 days of casual leave during a calendar year. The casual leave shall only be availed with prior written permission.
- 12. No data, outcome of the research project in any form would be published or utilized without the prior written permission of Chief Executive, Chilika Development Authority.
- 13. The offer of FIELD ASSISTANT position shall not confer any right to seek absorption into CDA Cadre, on termination of the project.
- 14. The FIELD ASSISTANT will be held personally responsible for any loss sustained by the

Project through fraud or negligence on his/ her part.

- 15. Neither the CDA nor the State Government of Orissa shall be liable for any compensation towards sickness and injury during the period of the contract.
- 16. Upon termination of the project or funding whichever is earlier, the field assistant will be liable to hand over all the assets and records of the project in his possession to the Chief Executive or any officer authorized by him.
- 17. The Chief Executive, CDA reserves the right to terminate/discontinue the engagement of the field assistant without notice or assigning any reasons whatsoever if
  - iv) He/ She is found to be negligent in duty or guilty of unbecoming conduct, or
  - v) The performance is found to fall short of the desired standards or
  - vi) There is any other reason, which affect the ongoing research project.